2025 IEEE R10 Meeting Incheon, South Korea Date: 22nd Feb 2025

2025 R10 Members Activities

Rajendrasinh Jadeja
R10 Members Activities Vice-Chair

2025 Members Activities Committee

Rajendra Jadeja
MA VC

Toshitaka Tsuda
LM Chair

Supavadee Aramvith
MDC Chair
(South Asia Pacific)

Jingdong Chen
MDC Chair
(North Asia)

Ray Cheung
SAC Chair
(North Asia)

Natt Leelawat
SAC Chair
(South Asia and Pacific)

Jennifer Dela Cruz
SC Chair

PAULINE KAWAMOTO
WIE Chair
(North Asia)

WARUNIKA HIPPOLA
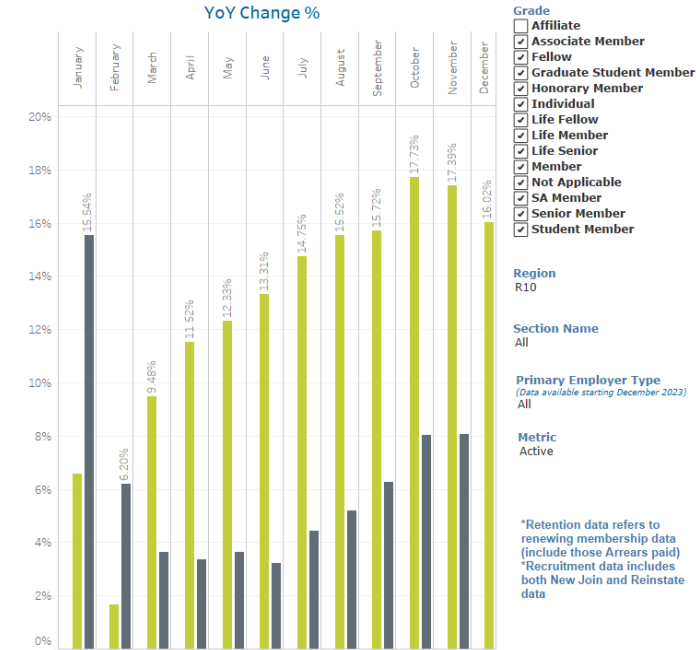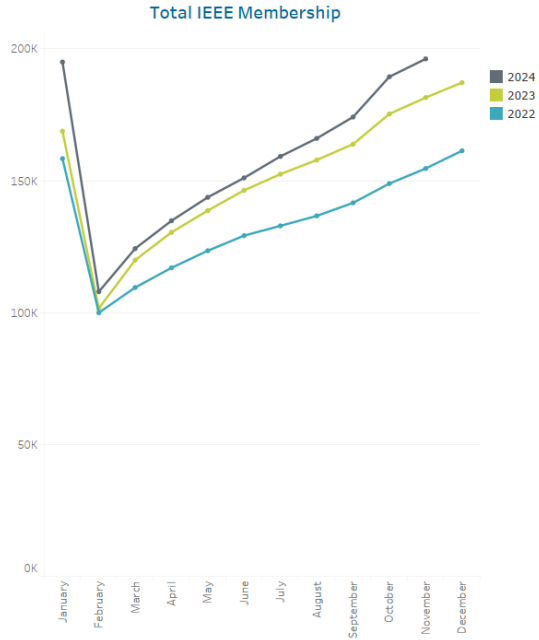WIE Chair
(South Asia and Pacific)

Aishwarya Bandla
YP Chair

Huynh Thi Thanh Binh
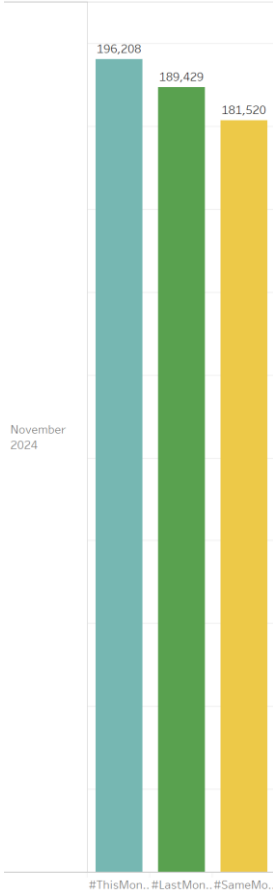DEI Chair

Membership Statistics

Total IEEE Membership

Legend:
- 2024
- 2023
- 2022

YoY Change %

Grade
- ☐ Affiliate
- ☑ Associate Member
- ☑ Fellow
- ☑ Graduate Student Member
- ☑ Honorary Member
- ☑ Individual
- ☑ Life Fellow
- ☑ Life Member
- ☑ Life Senior
- ☑ Member
- ☑ Not Applicable
- ☑ SA Member
- ☑ Senior Member
- ☑ Student Member

Region
R10

Section Name
All

Primary Employer Type
(Data available starting December 2023)
All

Metric
Active

*Retention data refers to renewing membership data (include those Arrears paid)
*Recruitment data includes both New Join and Reinstate data

	January	February	March	April	May	June	July	August	September	October	November	December
2024	195,037	107,917	124,271	134,830	143,737	151,096	159,239	166,068	174,172	189,439	196,219	
2023	168,800	101,615	119,895	130,447	138,698	146,384	152,511	157,885	163,887	175,343	181,556	187,236
2022	158,407	99,944	109,517	116,971	123,475	129,191	132,911	136,676	141,618	148,940	154,664	161,380

Active IEEE Members
(Nov 2024)

Reporting
Month

<comment>Measure Names legend</comment>
Measure Names
- *#ThisMonth*
- *#LastMonth*
- *#SameMonthLastYear*

Active IEEE Members by grade this month

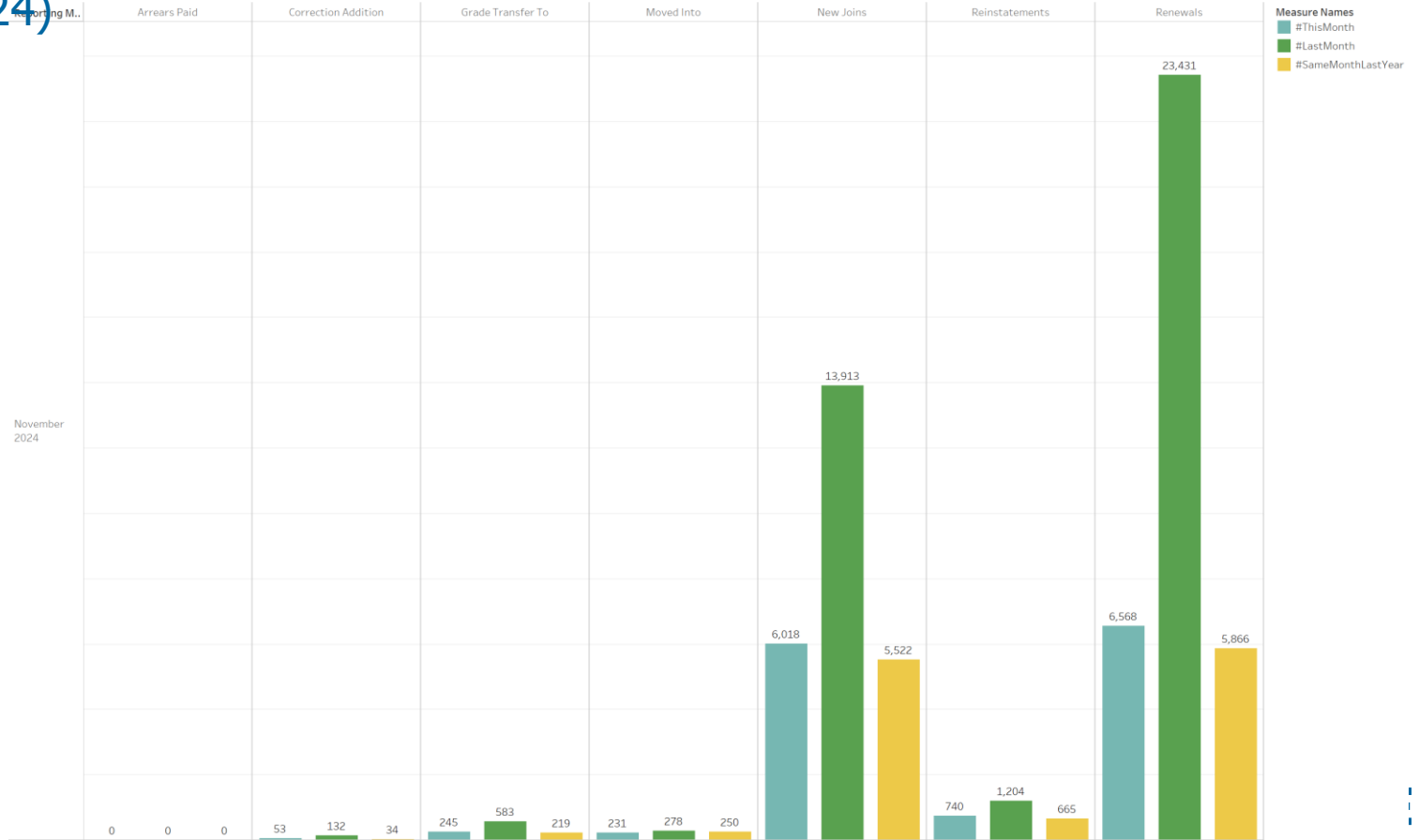|		Grand Tot..	AM	F	GSM	H	LF	LM	LS	M	SM	StM
November 2024	#ThisMonth	196,208	2,215	973	30,014	8	561	1,481	784	65,553	16,444	78,175
	#LastMonth	189,429	2,213	968	28,273	8	561	1,480	783	64,786	16,390	73,967
	#ThisMonth-LastMonth	6,779	2	5	1,741	0	0	1	1	767	54	4,208
	% ThisMonth-LastMonth	3.58%	0.09%	0.52%	6.16%	0.00%	0.00%	0.07%	0.13%	1.18%	0.33%	5.69%
	#SameMonthLastYear	181,520	1,960	939	28,481	7	531	1,354	707	63,291	15,058	69,192
	#ThisMonth-SameMonthLas..	14,688	255	34	1,533	1	30	127	77	2,262	1,386	8,983
	% ThisMonth-SameMonthLa..	8.09%	13.01%	3.62%	5.38%	14.29%	5.65%	9.38%	10.89%	3.57%	9.20%	12.98%

Active IEEE Members this month vs previous

Reporting Month	#ThisMonth-LastMonth	#ThisMonth-Same MonthLastYear	% ThisMonth-LastMonth	% ThisMonth-Same MonthLastYear
November 2024	6,779	14,688	3.58%	8.09%

Renewals and Addition
(Nov 2024)

Renewals & Additions in November 2024
(Renewal data is available starting from December 2018)

Reporting M..	Arrears Paid	Correction Addition	Grade Transfer To	Moved Into	New Joins	Reinstatements	Renewals

Measure Names
- #ThisMonth
- #LastMonth
- #SameMonthLastYear

November 2024

Arrears Paid: 0, 0, 0
Correction Addition: 53, 132, 34
Grade Transfer To: 245, 583, 219
Moved Into: 231, 278, 250
New Joins: 6,018, 13,913, 5,522
Reinstatements: 740, 1,204, 665
Renewals: 6,568, 23,431, 5,866

Recruitment and Retention Goals of 2024

Sections met their Recruitment Goals

1. Shin-Etsu Section
2. New Zealand Central Section
3. Republic Of Philippines Section
4. Gwangju Section
5. New Zealand North Section
6. Sri Lanka Section
7. Australian Capital Territory Section
8. New South Wales Section
9. Northern Australia Section
10. Daejeon Section
11. Tokyo Section
12. Nagoya Section
13. Sendai Section
14. Seoul Section
15. Islamabad Section
16. Sapporo Section
17. Fukuoka Section
18. Madras Section
19. Harbin Section
20. Beijing Section
21. Taipei Section
22. Nanjing Section
23. Bangalore Section
24. Hiroshima Section
25. Singapore Section
26. Victorian Section

Sections met their Retention Goals

1. Taegu Section

Sections met both their Recruitment and Retention Goals

1. Lahore Section
2. Chengdu Section
3. Vietnam Section

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Member Retention Best Practices

▸ Train Section and Chapter officers to deliver mini-presentations on membership value; involve Students and Life Members in membership programs.

▸ Use OU Analytics to contact lapsed members, especially after February service deactivations. Encourage Society renewals for members who renewed IEEE but not Society membership.

▸ Remind non-renewed members of benefits lost, including publications, email alias, insurance, discounts, IEEE Xplore, networking, conference discounts, and technical programs.

▸ Provide outreach volunteers with monthly lists of new members to invite to Section meetings.

▸ Share press releases highlighting local employers supporting IEEE membership and volunteering.

▸ Promote professional seminars and events to prospective members; explore Continuing Education Units (CEUs) for skill upgrades and licensure maintenance.

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Member Recruitment Best Practices
Section/Chapter Meetings

▸ Advertise Section and Chapter events in local publications, blogs, or online calendars to attract more attendees.

▸ Invite a friend or colleague to Section or Chapter meetings.

▸ Include membership recruitment reminders in newsletters.

▸ Plan joint activities with Student Branches during Spring and Fall, focusing on career discussions and the value of IEEE membership after graduation.

▸ Demonstrate IEEE Xplore® capabilities at meetings.

▸ Visit the Section/Chapter Support or Unit Officer Training sections on IEEE.org for information on Section management, newsletters, officer training, and effective meetings.

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Member Recruitment Best Practices
Students/Young Professionals

▸ Initiate a Young Professionals Affinity Group to foster community and leadership opportunities.

▸ Contact graduating students, inviting them to Section meetings, and assign IEEE mentors or company liaisons.

▸ Obtain monthly lists of graduating students and new members from the Section's data officer for outreach.

▸ Announce special IEEE student rates, networking, and career growth opportunities at local colleges/universities.

▸ Sponsor job fairs or career workshops for graduating students to network and learn about IEEE membership benefits.

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Member Recruitment Best Practices
Recruitment Promotions

▸ Promote IEEE at technical conferences with kiosks or laptops for sign-ups.

▸ Use the half-year dues period (March–August) to encourage membership at reduced rates.

▸ Announce the Member-Get-A-Member referral program at meetings.

▸ Offer free Society memberships through the Conference Member Recruitment Program.

▸ Run programs during National Engineers Week (EWeek), sponsoring exhibits, science fairs, and contests.

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Member Recruitment Best Practices
Professional Settings

▸ Post notices of IEEE activities on office bulletin boards or electronic platforms with company approval.

▸ Submit articles on employee involvement in IEEE, showcasing benefits for the company.

▸ Host Professional Society Days with IEEE benefits and services exhibits.

▸ Share personal IEEE experiences during professional meetings to inspire colleagues.

▸ Plan national engineering events, week-long celebrations, and exhibits for schools and businesses.

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2025 Membership Year Retention Goals

Region	Section	2024 Oppty	2024 Renew	2024 % Renew	2024 YoY	2025 Retention Goal %	2025 Retention Growth
R10	Australian Capital Terr Section	437	336	76.9%	0.4%	77.4%	0.5%
R10	Bangalore Section	12717	3965	31.2%	-2.2%	40.0%	8.8%
R10	Bangladesh Section	2831	899	31.8%	-1.0%	40.0%	8.2%
R10	Beijing Section	12948	6386	49.3%	-4.7%	53.6%	4.3%
R10	Bombay Section	4056	1208	29.8%	-7.3%	40.0%	10.2%
R10	Busan Section	142	82	57.7%	-11.6%	65.0%	7.3%
R10	Chengdu Section	2190	1015	46.3%	1.5%	47.1%	0.7%
R10	Daejeon Section	1245	776	62.3%	-6.3%	65.5%	3.2%
R10	Delhi Section	6283	2216	35.3%	-6.1%	40.0%	4.7%
R10	Fukuoka Section	813	675	83.0%	0.2%	83.5%	0.5%
R10	Guangzhou Section	3857	2003	51.9%	-1.7%	53.6%	1.7%
R10	Gujarat Section	1648	521	31.6%	-6.5%	40.0%	8.4%
R10	Gwangju Section	269	166	61.7%	-2.1%	62.8%	1.0%
R10	Harbin Section	1930	1003	52.0%	-4.6%	53.9%	2.0%
R10	Hiroshima Section	497	414	83.3%	-4.3%	86.1%	2.8%
R10	Hong Kong Section	2924	2148	73.5%	-3.3%	76.7%	3.3%
R10	Hyderabad Section	8780	2019	23.0%	-6.3%	40.0%	17.0%
R10	Indonesia Section	2270	1140	50.2%	-3.3%	53.5%	3.3%
R10	Islamabad Section	583	222	38.1%	6.4%	41.3%	3.2%
R10	Kansai Section	2095	1780	85.0%	-2.1%	87.0%	2.1%
R10	Karachi Section	677	211	31.2%	2.4%	32.3%	1.2%
R10	Kerala Section	11130	3142	28.2%	-0.2%	40.0%	11.8%
R10	Kharagpur Section	394	238	60.4%	-4.0%	60.9%	0.5%
R10	Kolkata Section	4058	2039	50.2%	-7.9%	50.7%	0.5%
R10	Lahore Section	611	255	41.7%	6.6%	45.0%	3.3%
R10	Macau Section	356	255	71.6%	-9.9%	74.5%	2.9%
R10	Madhya Pradesh Section	1400	509	36.4%	-16.6%	50.0%	13.6%
R10	Madras Section	10613	3112	29.3%	-9.1%	40.0%	10.7%
R10	Malaysia Section	2723	1713	62.9%	-0.4%	63.4%	0.5%
R10	Nagoya Section	1341	1105	82.4%	-4.1%	84.4%	2.0%
R10	Nanjing Section	6396	3379	52.8%	-2.1%	54.9%	2.1%

Region	Section	2024 Oppty	2024 Renew	2024 % Renew	2024 YoY	2025 Retention Goal %	2025 Retention Growth
R10	New South Wales Section	2436	1834	75.3%	-2.1%	76.3%	1.0%
R10	New Zealand Central Section	236	192	81.4%	-1.4%	81.9%	0.5%
R10	New Zealand North Section	504	331	65.7%	-5.5%	68.4%	2.7%
R10	New Zealand South Section	221	168	76.0%	-1.5%	77.5%	1.5%
R10	Northern Australia Section	140	113	80.7%	2.9%	82.2%	1.5%
R10	Pune Section	1762	399	22.6%	-0.6%	40.0%	17.4%
R10	Queensland Section	978	751	76.8%	-3.9%	80.6%	3.9%
R10	Reg 10-Countries Outside Sections Zone	26	11	42.3%	-22.9%	n/a	n/a
R10	Reg 10-Countries Outside Sections Zone B	333	162	48.6%	48.6%	n/a	n/a
R10	Region 10 - Apo/Fpo	22	18	81.8%	11.8%	n/a	n/a
R10	Republic Of Philippines Section	450	251	55.8%	-0.6%	56.3%	0.5%
R10	Sapporo Section	309	232	75.1%	-8.5%	79.7%	4.6%
R10	Sendai Section	658	551	83.7%	-0.8%	84.2%	0.5%
R10	Seoul Section	4414	2419	54.8%	-10.0%	60.0%	5.2%
R10	Shanghai Section	3792	1850	48.8%	-8.7%	52.3%	3.5%
R10	Shikoku Section	213	162	76.1%	-4.8%	80.6%	4.6%
R10	Shin-Etsu Section	207	176	85.0%	-1.1%	85.6%	0.6%
R10	Singapore Section	2369	1752	74.0%	-5.8%	77.6%	3.7%
R10	South Australia Section	503	379	75.3%	-5.5%	75.8%	0.5%
R10	Sri Lanka Section	2139	682	31.9%	0.0%	32.4%	0.5%
R10	Taegu Section	84	69	82.1%	5.5%	87.1%	4.9%
R10	Tainan Section	792	547	69.1%	-9.3%	74.0%	4.9%
R10	Taipei Section	2701	1938	71.8%	-4.9%	75.4%	3.7%
R10	Thailand Section	823	463	56.3%	-6.6%	56.8%	0.5%
R10	Tokyo Section	7424	6316	85.1%	-3.3%	88.4%	3.3%
R10	Uttar Pradesh Section	4358	1465	33.6%	-14.9%	45.0%	11.4%
R10	Victorian Section	1833	1425	77.7%	0.7%	78.2%	0.5%
R10	Vietnam Section	270	149	55.2%	4.0%	57.2%	2.0%
R10	Vizag Bay Section	2055	267	13.0%	-12.0%	40.0%	27.0%
R10	Western Australia Section	569	463	81.4%	2.0%	85.4%	4.1%
R10	Wuhan Section	1626	846	52.0%	-4.1%	53.3%	1.3%
R10	Xian Section	2809	1443	51.4%	-4.5%	56.1%	4.8%
R10	Region 10 Total	150266	70004	46.6%	-5.4%	55.0%	8.4%

2025 R10 Life Member Committee Plan

Committee Structure

Chair: Toshitaka Tsuda
Members: Hideki Hayashi(Tokyo), Harbans Lal Bajaj(Delhi), Bernard Lim(Malaysia)
Dae-Gwon Jeong(Seoul), Sau-Gee Chen(Taipei), Leigh Powis(South Australia),
Advisors: S S Jamuar(Delhi), Naohisa Ohta(Tokyo), V.K. Damodaran(Kerala),
Keith Kikkert(South Australia)

Objectives

1. Form new LMAGs for more engagement of LMs
2. Organize periodic LM / LMAG Meets across R10 for wider
   Communication & involvement of LMs in R10
3. Organize LMC & R10 LM Competition / Awards for more & more
   involvement of R10 LMs
4. Organize LM tracks in IEEE R10 Flagship Conferences involving LMs.

Projects / Tasks

Project 1: Form 2 new LMAGs and revitalize LMAGs in R10
Project 2: Organize LMAC & LMAG Meets for LMAGs & assist financially
        for selected projects.
Project 3: Select MGA-LMC Award winners, R10 LM outstanding Volunteer
        Awardee, and conduct R10 LM photography collection contest.
Project 4: Organize LM track in R10 flagship Conferences TENSYMP, HTC
        & TENCON.
Project 5: Broaden collaboration with SYW + Industry

Budget

Project 1: $ 1,000
Project 2: $ 3,600
Project 3: $ 400
Project 4: $ 1,000
Project 5: $ 1,000
Total Proposed Budget in USD - $ 7,000

Project / Task Measurable

Project 1: Formation of 2 new LMAGs in R10
Project 2: 4 meetings each for LMC and LMG
Project 3: Select awardees
Project 4: LM tracks in R10 Flagship Conferences
Project 5: Meeting and events held in Virtual/F2F

Major Milestones & Timeline

Project 1: By October 2025
Project 2: By December 2025
Project 3: As per MGA / R10 schedule
Project 4: As per Conference schedule
Project 5: By December 2025

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2025 R10 MDC Plan

Committee Structure

1. Chairs: Supavadee Aramvith (R10 South), Jingdong Chen (R10 North)

2. Members: CheonWon Choi, Rhandley Cajote, Zuhaina Zakaria, S.M. Kasim, and TBC.

Objectives

1. Enhance membership recruitment and retention.

2. Expand Member Grade Elevation.

3. Strengthen Collaboration with Sections and MGA.

4. Improve member's satisfaction

Projects / Tasks

Project 1: Section-Driven Membership Growth and Retention Initiative

Project 2: Synergistic Partnerships: Strengthening Collaboration with Sections and MGA

Project 3: Collaborative Insights: Sharing Membership Statistics for Effective Development

Budget

Project 1: USD 7,600 ($4,000 for South and $3,600 for North)
Project 2: USD 7,400 ($6,000 for South and $1,400 for North)
Project 3: USD 0

Total Proposed Budget in USD 15,000

Project / Task Measurable

Project 1: Membership Recruitment, Retention Rate.

Project 2: Number of participants at Regional Summit, Number of webinars & online meetings, Number of participants in the webinar, Number of sections that meet recruitment and retention goals, number of member grade elevations.

Project 3: Number of monthly MD distribution and participation in MD webcast.

Major Milestones & Timeline

Project 1: Completion by November 2025

Project 2: Completion by November 2025

Project 3: Completion by December 2025

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2025 R10 Section and Chapter Committee Plan

Committee Structure

Chair: Prof. Jennifer Chua Dela Cruz
Members: Natasha Perera, Cyrel Manlises, Anjali Diwan, Christian Enoval, Sricheta Parul, Amit Kumar, Zuhaina Zakaria, Joon Goo Park
Advisers: Takako Hashimoto, Deepak Mathur, Kukjin Chun

Objectives

1. Formation of new Sections and Subsections in emerging countries. Supporting and elevating subsections directly under Region 10 and long-standing subsections
2. Supporting Formation of new chapters in Sections with adequate members and creating a regular leadership training in Southeast Asia
3. Organizing Special sessions on Section chapter Activities in R10 Flagship conferences, R10 Adhocs and other R10 committees.

Projects / Tasks

Projects / Tasks

1. Forming sections/subsections in emerging countries/geographic areas.
2. Working with Subsection directly under Region 10 and help them growing membership to elevate them as full sections.
3. Working with sections with adequate chapter members to file for new chapters
4. Evaluating petitions for Section/Subsection/Chapter formations and Improving petition applications/review process.
5. IEEE Region 10 Section Chapter Symposium for the two regions (North Asia and South Asia Pacific)

Budget

1. Project 1: $ 1,000
2. Project 2: $ 1,000
3. Project 3: $ 2,000
4. Project 4: $ 3,000
5. Project 5: $ 10,000

Total Proposed Budget : $17,000

Project / Task Measurable

Project 1: New sections/subsections in promising countries/geographic areas
Project 2: Sub sections elevation directly under Region 10 support and Section Vitalization
Project 3: Supporting Formation of New Chapters in Sections and Timely Reporting of activities
Project 4: Special Session on section Chapter activities in R10 Flagship conferences
Project 5: IEEE Region10 Section Chapter Symposium (possibility of organizing the symposium in both regions)

Major Milestones & Timeline

1.Project 1: # No. of New Sections/Subsections formed/Petition submitted
2.Project 2: # subsections directly under Region 10 Elevated to Section, # support activities conducted
 3.Project 3: # Awareness programs conducted, No deadline, throughout the year
4. **Project 4 : #**As per the schedule of R10 Flagship Conferences
4. **Project 5: #**October/November 2025

2025 R10 Student Activities Committee Plan

Committee Structure

Advisors: Prof. Lance Fung, Prof. Rajendrasinh Jadeja
Chairs: Prof. Ray Cheung, Prof. Natt Leelawat
Regional Student Representative: Shiyuan Liu, Nutteera Tungkasikij
SAC Team: Dr. Jing Tang, Dr. Kumpol Saengtabtim, Prof. Erica Han, Prof. Jean Lai, Prof. Aileen Hou

Objectives

1. <u>Develop synergy</u> between the two regions (North Asia, and South Asia, Pacific)
2. <u>Provide knowledge and support to Student Branches and Student Members</u> in the Region.
3. <u>Outreach to the student community</u> across the region and share updates and information from IEEE Students.
4. <u>Identify the skills and recognize the efforts of volunteers and student members</u> across the region and encourage them.
5. <u>Provide guidance and funding</u> to conduct beneficial projects across the region.
6. <u>Monitor and support Student Branch Revival and Closure.</u>

Projects / Tasks

Membership Development & Experience
•R10 SAC Webinars and Technical Activities and Events
•Membership drives, outreach and leadership trainings and funding

Regular Activities
• R10 SAC Distinguished Seminar Series
• R10 SAC Awards
• R10 SAC Funding
• Technical Talks and SSR Meetings

Collaborations
• R10 Talk, R10 Regional Robotics Competition, Membership Development Activities

Student Summit 2025
• Talks, Trainings, Panel Discussions, Ideathon Contest

MGA Role and Support
• IEEE MGA Awards
• Regular Meetings

Budget

1. Membership Development & Experience:
   Call for Student Summit 2025 : USD 8,000
2. Regular Activities :
   R10 Seminar Series + Contest: USD 1,000
3. IEEE R10 Section Student Branch Revival Fund 2025 (SSBR) :
   Funding: USD 3,000
4. Travel Budget :
   TENSYMP 2025 : USD 6,000
   TENCON 2025 : USD 2,000

Total Proposed Budget : $20,000

Project / Task Measurable

Membership Development:
• Number of Section SAC, SSR and SB's engaged and involved
• Number of SBs revived and closed
• Number of membership development activities organized.

Contests & Awards:
• Diversity and number of submissions

Outreach:
• Participation of SSRs
• Social media followers

Timeline

Completion by:
1. Membership Development: Oct 2025
2. Webinar Series: Nov 2025
3. Awards: Aug 2025
4. Contests and Funding: Sept 2025

2025 R10 WIE Committee Plan

Committee Structure

1. **Advisors:** Agnes Irwanti (Indonesia), Emi Yano (Japan), Kukjin Chun (South Korea)
2. **Chairs:** Pauline N. Kawamoto (North Asia), Warunika Hippola (South Asia-Pacific)
3. **Members:** Swe Thu Han, Subhadra Harivardhagini, Mamiko Inamori, Dulsha Kularathna, Dewi Liliana, Kojiro Nishimiya, Aiko Uemura, Man Zhang, Maizatul Zolkapli

Objectives

1. **CONNECT -** vitalize WIE affinity groups across R10 by connecting and educating all chairs on resources they can use in 2025
2. **SUPPORT -** provide funding opportunities for WIE activities and projects that engage with people and organizations outside of the OU to increase WIE visibility and build enriching connections
3. **INSPIRE -** showcase and celebrate the achievements of R10 WIE community that can lead to nominations for IEEE awards
4. *Make a concentrated effort to spread awareness across R10* that:
   - ⇨ **Men** and women can join WIE
   - ⇨ WIE membership is **FREE** for IEEE student and life members

Projects / Tasks

Project 1: WIE "Connection Cultures" talks
Project 2: R10 WIE Special Support Fund - ATHEnA Project (#1 Caregivers and #2 STEAM Workshop Grant)
Project 3: R10 WIE awards and achievers meeting showcases
Project 4: WIE infographic contest

Budget

Project 1: $600
Project 2: $5000
Project 3: $1500
Project 4: $500
Total Proposed Budget in USD - $7600

Project / Task Measurables

Project 1: The number of R10 WIE AG Chairs that each participant get to know each year
The number of collaborative activities conducted by R10 WIE AGs
Project 2: The number of grants given
The quality and the number of the proposals received
The number of collaborations supported
Feedback from participants (and their families) about their familiarity with IEEE and WIE
Project 3: The number of applications received
The diversity of the award submissions
Project 4: The number of new student and life members in each section AG

Major Milestones & Timeline

Project 1: Once a month from February to December
Project 2: ATHEnA Project #1- from February to July
ATHEnA Project #2 - from May to October
Project 3: March - May
Project 4: Throughout the year

2025 R10 Young Professionals Committee Plan

Committee Structure

1. Chair: Aishwarya Bandla (Singapore)
2. Advisor: Prof Rajendrasinh Jadeja
3. Secretary: Sanyukta Pawaskar (Bangalore), Joel John Kandathil (Kerala)
4. Program Chairs: Anu Sabu (Victoria), Anoop Mathew (Kerala), Wilson Wong (Hong Kong)

Objectives

1. ENABLE: **Boost *Vitality* of R10 YP AGs**
2. ENGAGE: **Enhance *Vibrancy* of R10 YP AGs**
3. EMPOWER: **Amplify *Visibility* of R10 YP members & AG activities**

Projects / Tasks

Program ENABLE
 R10 YP **NEXUS** (Zonal YP AG meetups, Townhall, Roundtable)
 YP AG **Buddy Fund**
Program ENGAGE
 GEMS - Internship program
 UpSkill Fund
 IEEE R10 YP **Summits** - zonal
 Industry Engagement – Career Fair, Mentor connect, R10 YP Human Library series
Program EMPOWER
 R10 YP Outstanding Volunteer & AG **Awards**, Volunteer & AG Features
 R10 YP **Volunteer Collective & YP Xchange**

Budget

Program ENABLE: $1000 (250*4 - Buddy Fund) + $2000 (500*4 - YP Meetup)
Program ENGAGE: $5000 (2500 * 2 - Summit) + $3000 (600 * 5 - Upskill)
Program EMPOWER: $500 (Mentor connect)
Total Proposed Budget in USD 11500

Project / Task Measurable

Program ENABLE: *Vitality, Recruitment & Retention*
# of revived/newly formed YP AGs, YP member count per AG
growth in YP membership count & student-YP transition rates
# of funding applications received, # of activities supported

Project ENGAGE: *Vibrancy, Upskilling & Future Readiness*
# of registrations/attendees, collaborations, sessions & feedbacks
# of funding applications received, # of activities supported

Project EMPOWER: *Visibility, Awards & Recognition*
# of award applications & feedback
# of likes/followers for social media pages, post engagements

Major Milestones & Timeline

Program ENABLE
Call for R10 YP NEXUS – Feb

Program EMPOWER
Call for award applications – Mar
Call for Volunteer Collective – Apr

Program ENGAGE
Summit call for hosts – Mar
GEMS call for participation – Feb
Upskill call for funding applications – Feb & Apr
Mentorship & Career Fair – Mar/May

2025 R10 Diversity, Equity and Inclusion Committee Plan

Committee Structure

1. Chair: Huynh Thi Thanh Binh
2. Members: Gamantyo Hendrantoro (Indonesia), Hla Nu Phyu (Singapore), Dalila Mat Said (Malaysia), Masayuki Shigematsu (Japan), Thittaporn Ganokratan (Thailand), Chi Un Lei (Hongkong), K. Porkumaran (India), Pham Nguyen Thanh Loan (Vietnam)

Objectives

1. Advancing diversity in the technical profession
2. Promoting an inclusive and equitable culture
without regard to race, religion, gender, disability, age, national origin
3. Analyze diversity metrics, monitor and propose measures to improve

Projects / Tasks

Project 1: IEEE R10 DEI strategic and operational plan
Project 2: IEEE R10 Diversity Report
Project 3: Regular activities
3.1 Talk series
3.2 Collaborate with other committees, such as WIE, YP, Life Members, Student activities

Budget

Project 3
Talk series: 5.000USD
Other: 500 USD

Total Proposed Budget in USD: 5.500 USD

Project / Task Measurable

Project 1: IEEE R10 DEI strategic and operational plan: operational plan
Project 2: IEEE R10 Diversity Report: report
Project 3: Regular activities
3.1 Talk series: number of talks
3.2 Collaborate with other committees, such as WIE, YP, Life Members, Student activities: activities

Major Milestones & Timeline

Project 1: IEEE R10 DEI strategic and operational plan – Aug 2025
Project 2: IEEE R10 Diversity Report – Nov 2025
Project 3: Regular activities – Nov 2025

Thank You.

IEEE