



# 2025 IEEE Region 10 & Region Realignment @2025 IEEE Region 10 Meeting

*Takako Hashimoto*

*IEEE R10 Director 2025-26*

**On behalf of IEEE Asia-Pacific Region,  
we welcome all participants to  
2025 IEEE Region 10 Annual General  
Meeting.**

# Our Guests

- ▶ IEEE President
- ▶ IEEE President-Elect
- ▶ IEEE USA President
- ▶ IEEE Finance Committee Chair
- ▶ IEEE Vice President MGA
- ▶ Region 2 Director-Elect
- ▶ Region 3 Director
- ▶ Region 4 Director
- ▶ Region 6 Director
- ▶ Region 6 Director-Elect
- ▶ Region 7 Director
- ▶ Region 8 Director

Dr. Kathleen Kramer  
Mrs. Mary Ellen Randall  
Mr. Timothy Lee  
Mr. Gerardo Barbosa  
Prof. Antonio Luque  
Mr. Philip Gonski  
Mr. Eric Grigorian  
Ms. Constance Kelly  
Mr. Joseph Wei  
Mr. Scott Tamashiro  
Dr. Thamir (Tom) Murad  
Prof. Mike Hinchey



# Appreciation

IEEE R10 ExCom 2023-24

- ▶ A heartfelt thank you to all EXCOM & AdHoc members for your dedication and leadership in navigating the challenges



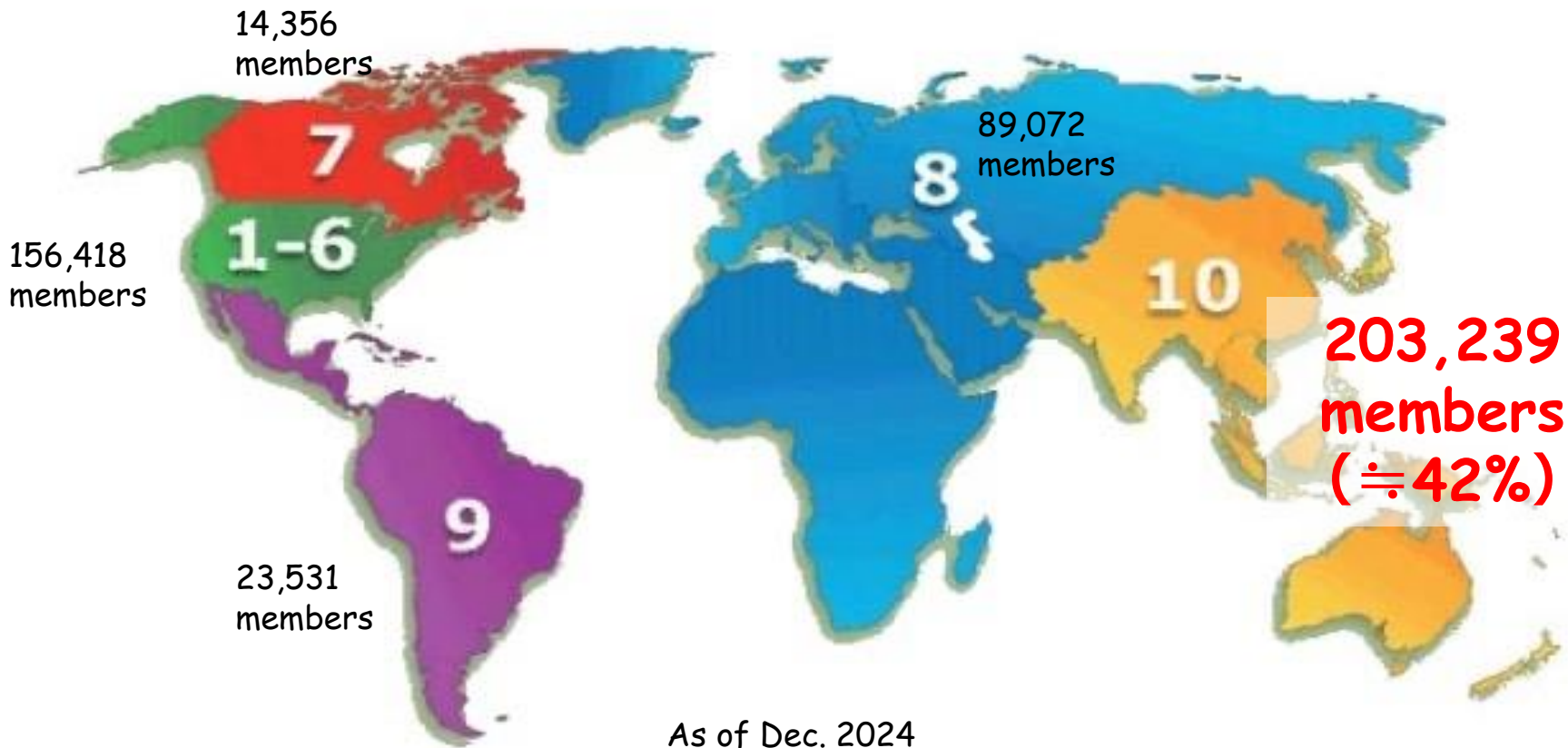
We are excited to inform you that as of Tuesday, 28 January, **IEEE Membership** reached **500,000 members** and continued to grow beyond that milestone!

R10: 213,619 members  
(as of Feb 1, 2025)



# IEEE Regions

Over **486,616** members in more than 190 countries



As of Dec. 2024

# IEEE R10 OU Summary

## *R10 is growing*

- ▶ 7 Councils (New: Southeast Asia Council)
- ▶ 62 Sections (New: Bhubaneswar Section; Nepal Section)
- ▶ 9 Subsections (New: Maldives Subsection)
- ▶ 886 Chapters and Joint Chapters
- ▶ 129 Affinity Groups
- ▶ 45 YP Section Affinity Groups
- ▶ 51 WIE Section Affinity Groups
- ▶ 6 Consultant Network Affinity Groups
- ▶ 27 Life Members Section Affinity Groups
- ▶ 1689 Student Branches
- ▶ 2761 Student Branch Chapters
- ▶ 54 IEEE Milestones

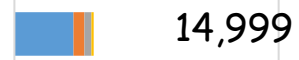
# Membership by Grade (as of Feb 9, 2025)

0 50,000 100,000 150,000 200,000 250,000

R1-6



R7



R8



R9



R10

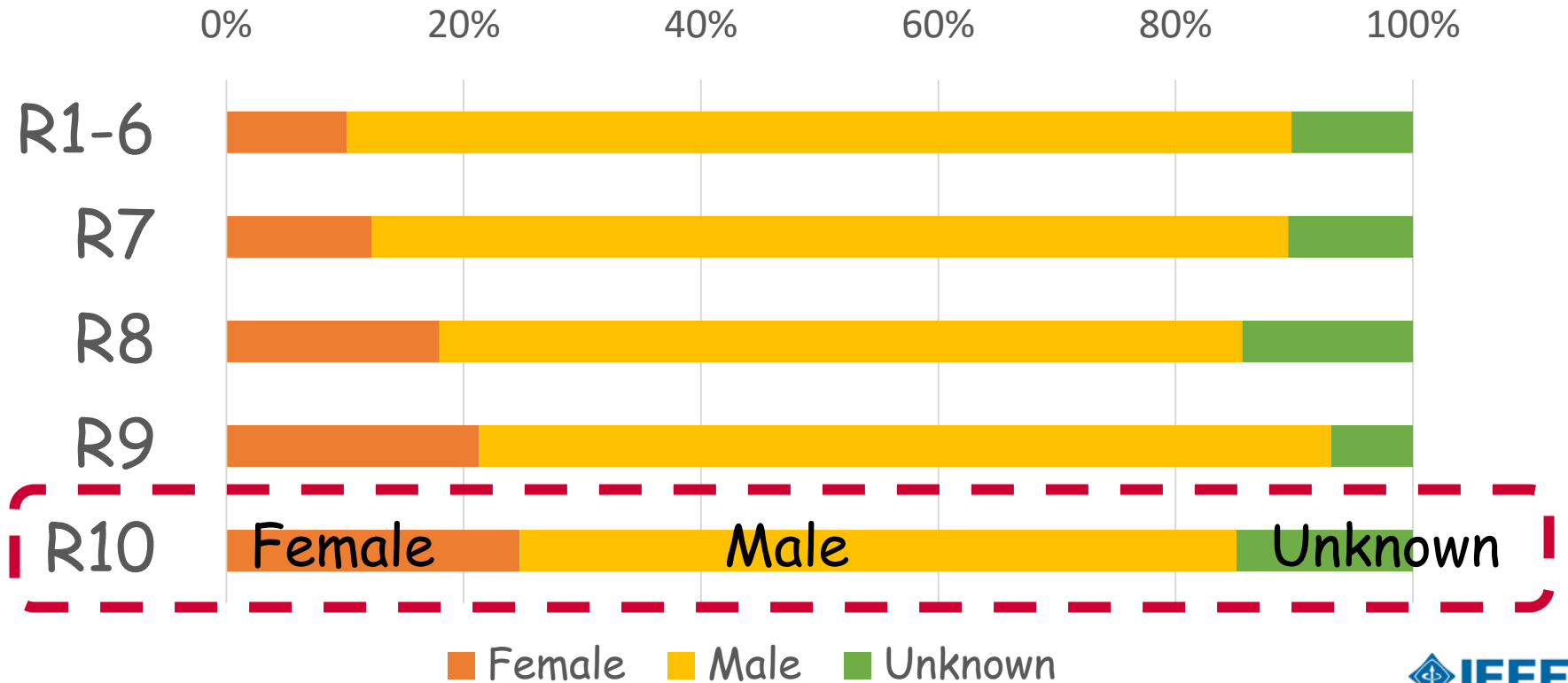


- HG Member w/o GSM
- Graduate Student Member
- Student Member
- others



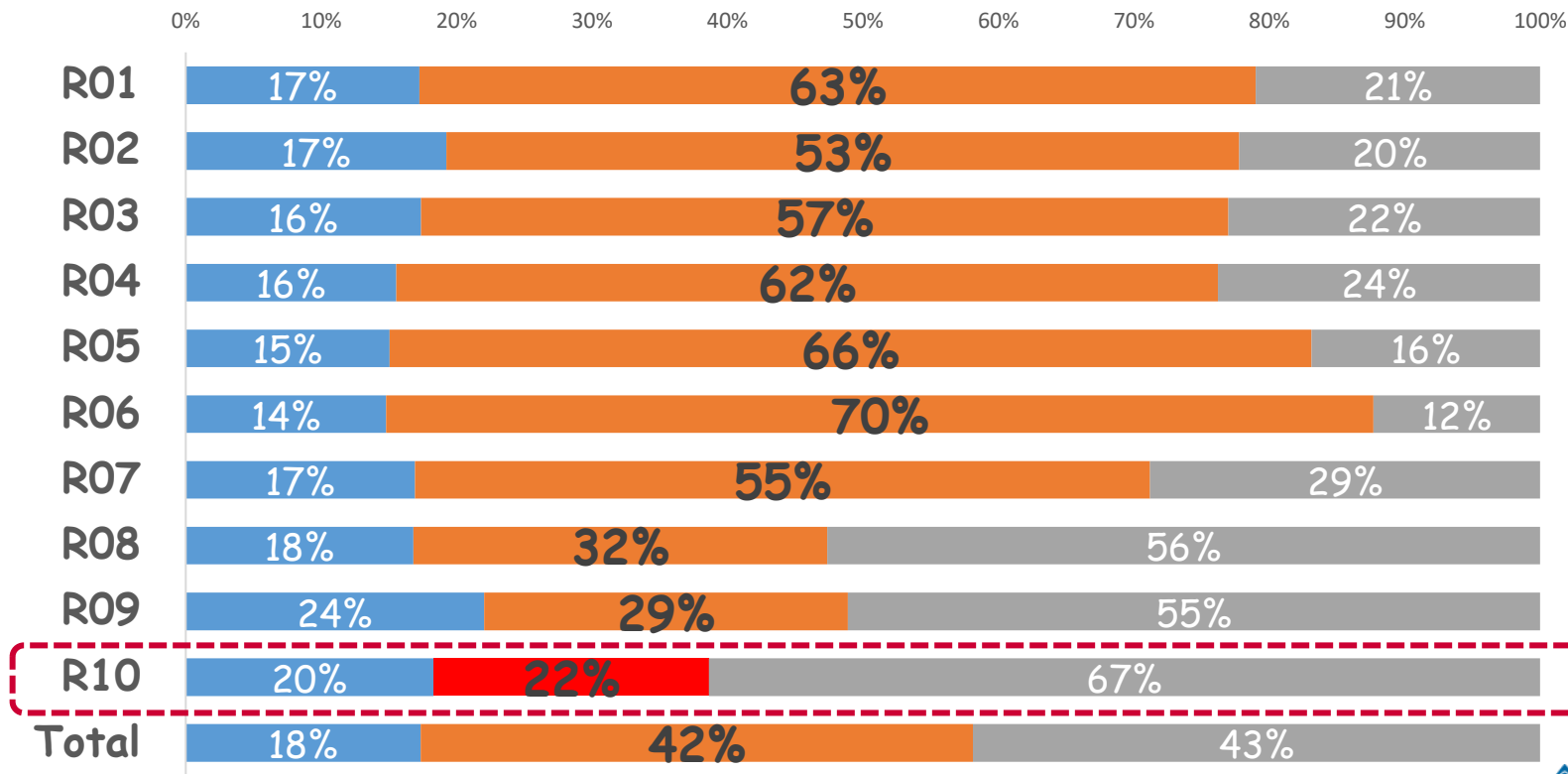


# Membership by Gender (as of Feb 9, 2025)

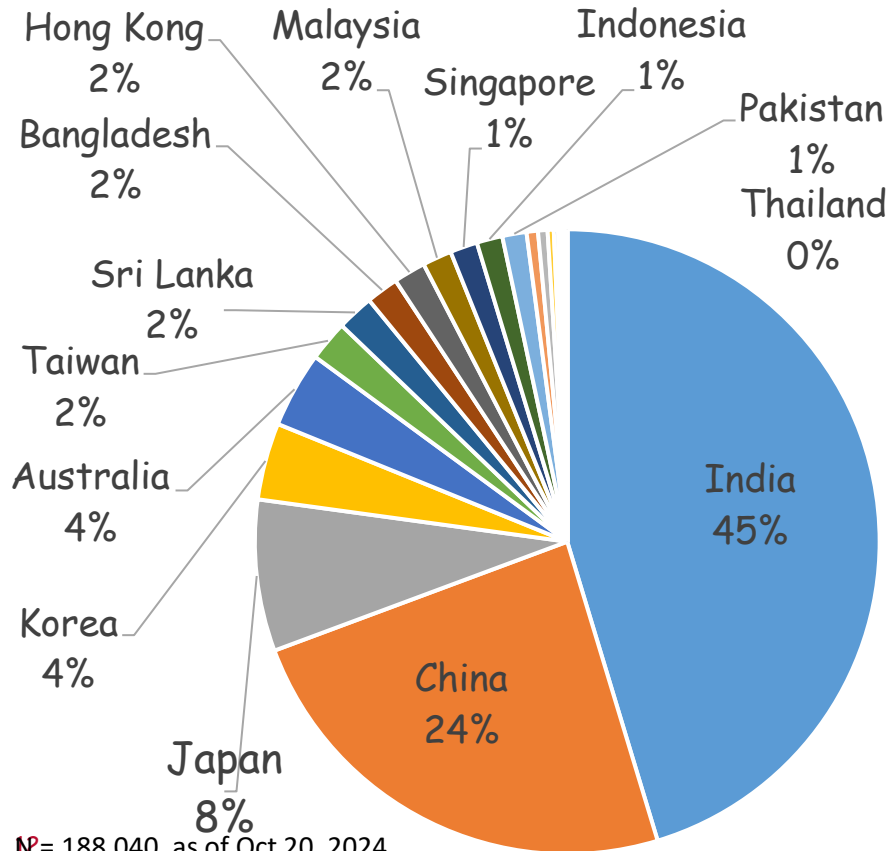


# Industry Membership

R10: Industry membership ratio -> 22 %, lowest  
Academia membership ratio -> 67%, highest



# Membership by Country



N= 188,040, as of Oct 20, 2024

|                    |        |
|--------------------|--------|
| India              | 85,228 |
| China              | 45,136 |
| Japan              | 14,735 |
| Korea, Republic of | 7,489  |
| Australia          | 7,375  |
| Taiwan             | 3,931  |
| Sri Lanka          | 3,576  |
| Bangladesh         | 3,154  |
| Hong Kong          | 3,116  |
| Malaysia           | 2,845  |
| Singapore          | 2,666  |
| Indonesia          | 2,505  |
| Pakistan           | 2,355  |
| New Zealand        | 1,105  |
| Thailand           | 926    |
| Philippines        | 597    |
| Vietnam            | 410    |
| Macao              | 378    |



# Region Realignment in 2028

## New R11

### South Asia Pacific

**Councils:** Australia, India, New Zealand, Southeast Asia

**Sections:** Australian Capital Territory, New South Wales, Northern Australia, Queensland, South Australia, Victorian, Western Australia, Bangalore, Bhubaneswar, Bombay, Delhi, Gujarat, Hyderabad, Kerala, Kharagpur, Kolkata, Madhya Pradesh, Madras, Pune, Uttar Pradesh, Vizag Bay, New Zealand Central, New Zealand North, New Zealand South, Bangladesh, Indonesia, Islamabad, Karachi, Lahore, Malaysia, Republic Of Philippines, Singapore, Sri Lanka, Thailand, Vietnam, Nepal, Afghanistan

**Subsection:** Afghanistan, Bhutan, Brunei Darussalem, Cambanodia, Fiji, Laos, Maldives, Myanmar

36 sections, 8 subsections

### New R10 (North Asia) voting members

57,267 (2020) -> 70,374 (2024)

### New R11 (South Asia Pacific) voting members

40,184 (2020) -> 48,438 (2024)

## New R10

### North Asia

**Councils:** China, Japan, Korea

**Sections:** Beijing, Chengdu, Guangzhou, Harbin, Nanjing, Shanghai, Wuhan, Xian, Fukuoka, Hiroshima, Kansai, Nagoya, Sapporo, Sendai, Shikoku, Shin-Etsu, Tokyo, Busan, Daejeon, Gwangju, Seoul, Taegu, Hong Kong, Macau, Tainan, Taipei

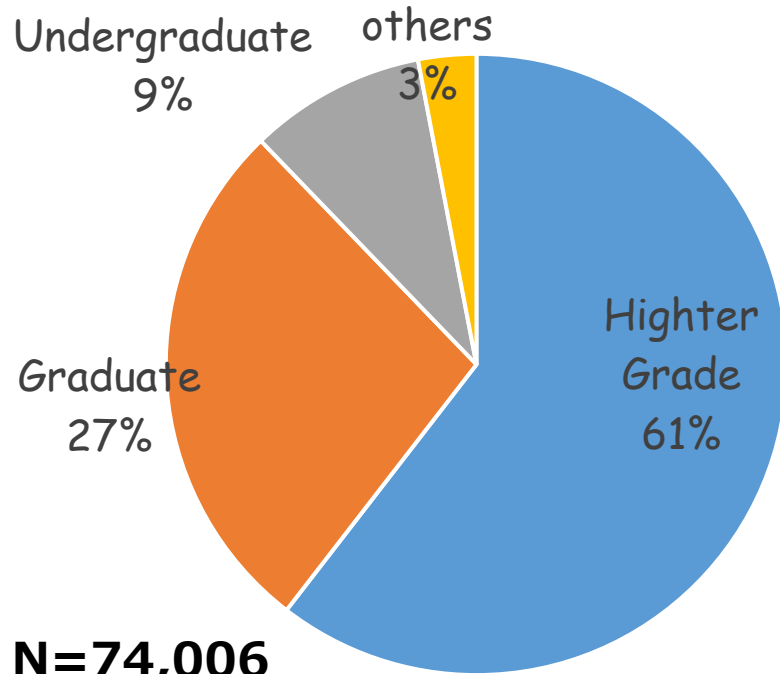
**Subsection:** Mongolia

26 sections, 1 subsection



# New R10 and New R11 membership

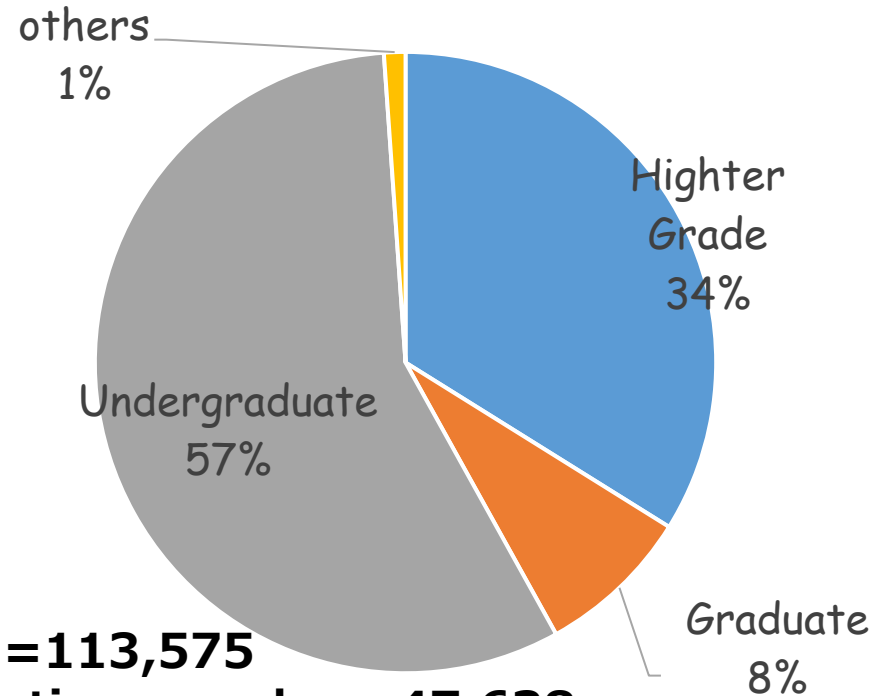
## New R10 Membership



**N=74,006**

**Voting member=64,969**

## New R11 Membership

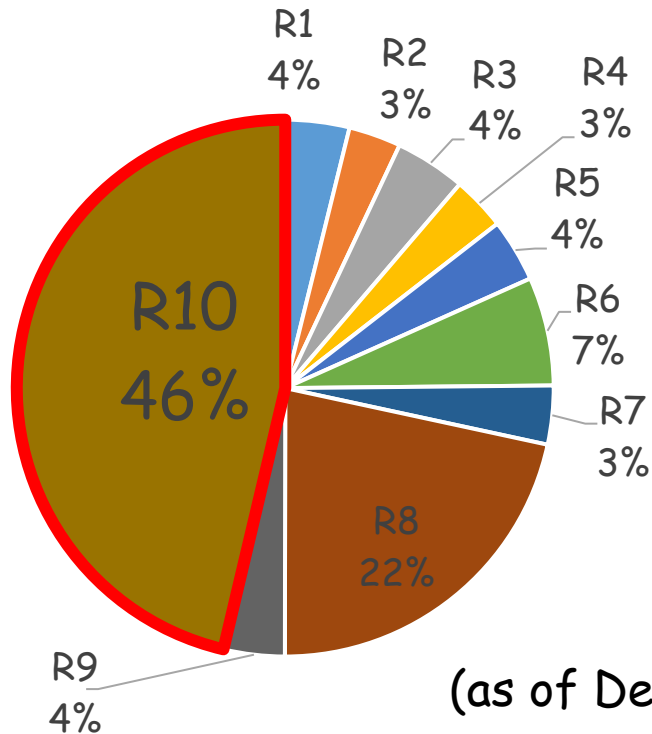


**N=113,575**

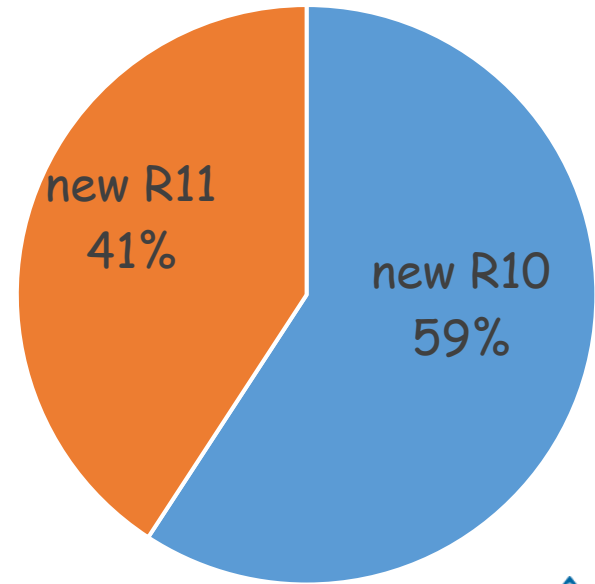
**Voting member=47,638**

# Young Professionals

## YP Membership by Region



## New R10, New R11 YP

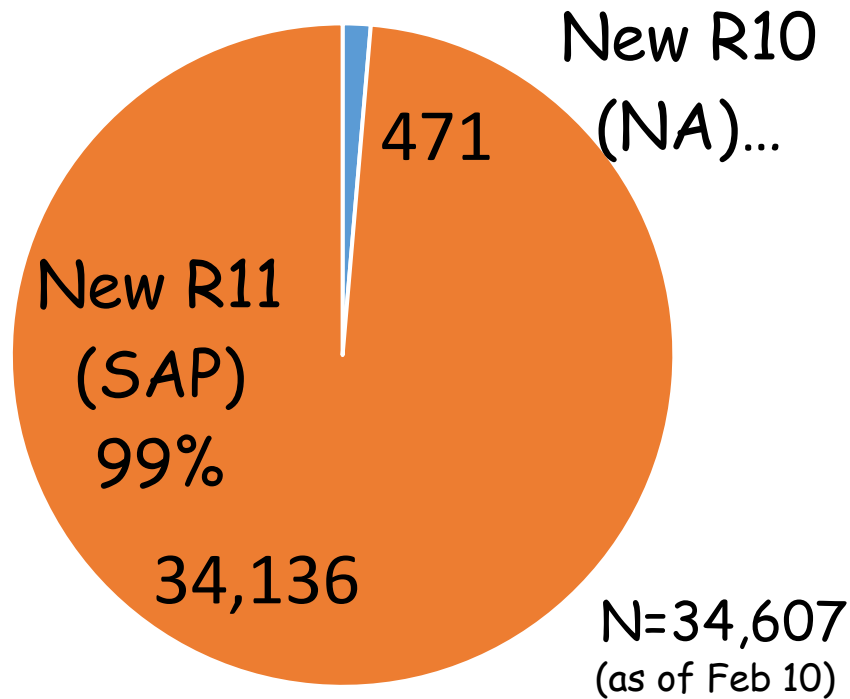


(as of Dec 2023, N=187,581)

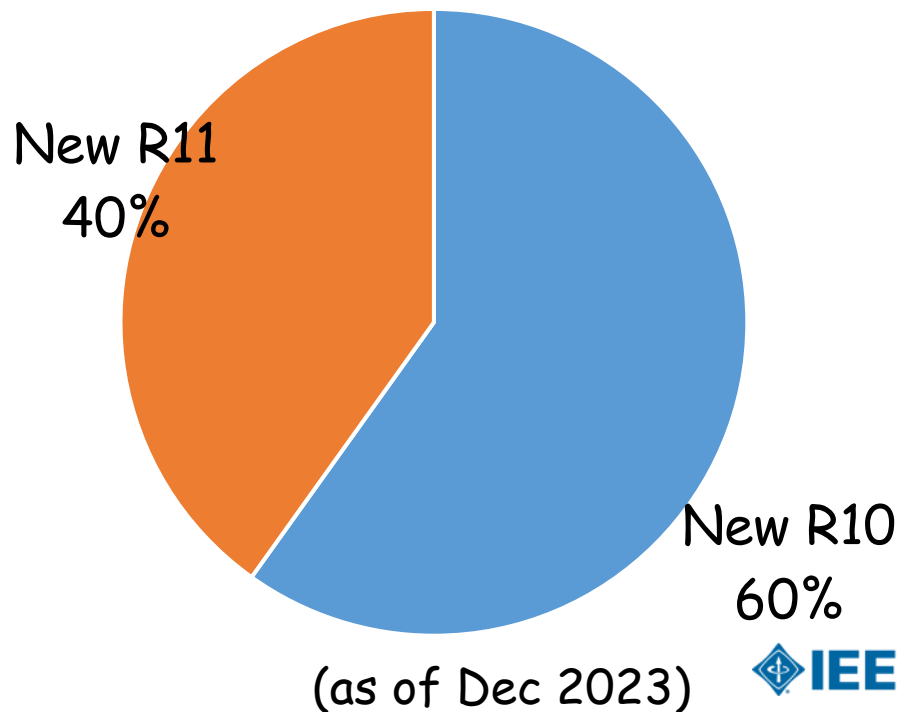


# WIE and LM

## WIE Membership



## New R10, New R11 Life Members



# IEEE R10 OpCom & Advisory 2025

Secretary



Treasurer



R10 Director



R10 Past Director  
R10 Director-elect



R10 Zone Rep



SP & NI



Advisory



## VC Membership Activities



- Life Members
- Membership Development (NA/SAP)
- Student Activities (NA/SAP)
- WIE (NA/SAP)
- Young Professionals
- Diversity, Equity and Inclusion
- Sections/Chapter

## VC Technical Activities



- Conference
- Ethics Awareness & Advancement
- History
- Humanitarian Technology Activities
- Newsletter
- AdHoc
- National Societies Agreements (NSA)

## VC Professional Activities



- Award Recognition
- Educational Activities
- Industry Relationship
- Information Management
- Professional Activities
- AdHoc
- China Promotion
- Industry Activities in India
- Entrepreneurship

# IEEE R10 Larger ExCom 2025

## ► Membership Activities

- Life Members
- Membership Development (NA/SAP)
- Student Activities (NA/SAP)
- WIE (NA/SAP)
- Young Professionals
- Diversity, Equity and Inclusion
- Sections/Chapter

Co-Chairs  
System

## ► Technical Activities

- Conference
- Ethics Awareness & Advancement
- History
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- Newsletter
- AdHoc
  - National Societies Agreements (NSA)

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- Award Recognition
- Educational Activities
- Industry Relationship
- Information Management
- Professional Activities
- AdHoc
  - China Promotion
  - Industry Activities in India
  - Entrepreneurship

|                    |    |
|--------------------|----|
| North Asia         | 15 |
| South Asia Pacific | 17 |



# Timeline toward Region Realignment

 Election

|             | 2025                        | 2026   | 2027   | 2028             | 2029             |
|-------------|-----------------------------|--|--|------------------|------------------|
| Current R10 | R10 Director (Takako)       |  | R10 Director   | New R10 Director |                  |
|             | R10 Director-elect (Sameer) |  |  |                  |                  |
| New R10     |                             |  | New R10 Director-elect   |                  | New R10 Director |
|             |                             |  | <ul style="list-style-type: none"> <li>- Strengthen Support Systems and Regional Participation</li> <li>- Expand Networking and Mentorship Programs</li> <li>- Foster Industry Engagement and Collaboration</li> </ul> |                  |                  |
|             |                             |  |  |                  |                  |
| New R11     | New R11 Director-elect      |  | New R11 Director   |                  |                  |
|             |                             |  | New R11 Director-elect   |                  |                  |
|             |                             | <ul style="list-style-type: none"> <li>- Promote Leadership and Training Opportunities</li> <li>- Expand Networking and Mentorship Programs</li> <li>- Foster Industry Engagement and Collaboration</li> <li>- Enhance Retention and Address Diversity Challenges</li> </ul> |  |                  |                  |

# Preparation for Region Ralignment

*Led by SPNIC Chair, Prof. Seishi Takamura*

- Flagship Conferences Organization
  - Communication with R10 Conference Quality and Management Committee: time to time
  - New Flagship Conferences strategies: by Nov
- Bylaws
  - Draft Bylaws: by Nov
- Website
- Newsletter



Prof. Seishi Takamura



# Current Status and Strategic Focus (2025-2026)

## *Towards One IEEE*

- ▶ **Understand New R10 and R11 Dynamic:**
  - Identify and address region-specific challenges
  - Develop tailored and inclusive strategies
- ▶ **Encourage cross-sectional collaboration:**
  - Foster collaborative activities between NA and SAP areas
  - Encourage joint projects across Sections and OUs
- ▶ **Enhance Diversity and Transparency :**
  - Ensure transparency in governance
  - Encourage proposals/applications from diverse areas
  - Promote equitable distribution of resources



# Key Responsibilities for Volunteers

## ▶ Collaboration and Engagement:

- Foster active collaboration among diverse committee members across OUs
- Support cross-regional activities and share best practices
- Try to submit proposals and applications

## ▶ Fair and Transparent Governance:

- Ensure transparent and fair governance
- Spend budget and provide the results (reports, etc.)
- Make sure to keep accurate expense records and attach receipts where possible.

# Key Events

- ▶ **VICS & HC, Tokyo, 2025/04/23-24**
- ▶ TenSymp 2025, Christchurch, 2025/07/7-9
- ▶ HTC 2025, Chiba, 2025/09/29-10/01
- ▶ TENCON 2025, Kota Kinabalu, 2025/10/28-31
  
- ▶ SYWL 2026, Melbourne,
- ▶ TenSymp 2026, Malaysia Section (Penang)
- ▶ TENCON 2026, Indonesia Section (Bali)
- ▶ HTC 2026, Thailand Section (Bangkok)
- ▶ Histelcon 2026, ???
- ▶ Section Congress 2026, Glasgow



View of the Hilton Tokyo Odaiba Hotel

2025 IEEE VIC Summit and Honors Ceremony  
23 April – 24 April 2025  
Hilton Tokyo Odaiba  
Tokyo, Japan



# R10 Horizon - Webinar: R10 Ethical Election Engagement

## ► Objective

- Share the basic concepts and methods, etc., for Ethical Elections with R10 members.
  - Importance of ethical elections
  - Basic concepts (key IEEE Policies)
  - How to implement them as an officer
  - What to do if any problems arise
  - How to contact EOC (Election Oversight Committee) for guidance
  - Q&As (open for questions)



## ► Speaker:

- Prof. Robert de Marca (IEEE Past President, EOC Chair)
- Prof. Akinori Nishihara (IEEE R10 Past Director, EOC member)
- Prof. Janina Mazierska (IEEE R10 Past Director, EOC member)
- Dr. Subrata Mukhopadhyay (IEEE Delhi Section Past Chair, EOC member)
- Ms. Carrie Loh (Sr. Manager Elections IEEE Corporate Governance)

## ► Time/data:

- March 1<sup>st</sup> 9pm -10pm (JST)

# Thank You for Your Dedication and Support

*Towards One IEEE*

- ▶ Build a stronger and more inclusive IEEE Region 10
- ▶ Foster collaboration across regions and OUs
- ▶ Prepare for the 2028 Region Realignment with strategic clarity and purpose
- ▶ Continue to empower our members, students, and professionals

Together, let's advance with unity, openness, and innovation, embracing One IEEE!

# Thank you for your attention!

*Takako Hashimoto (R10 Director 2025-25)*

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